

EQUAL OPPORTUNITIES QUESTIONNAIRE

Name:

Position Applied For:

The Lincolnshire Action Trust is working towards equal opportunities and welcomes applications from all sections of the community.

We want to find out whether our equal opportunities policy is working and to take steps to ensure that further progress is made to achieve equal opportunities. To do this, we need to know about the race or ethnic origin, age and health of people who apply for employment with LAT.

Your answers will be treated confidentially and will not affect your job application in any way.

Please make sure that you read all the categories in questions one to seven before you tick the box or boxes that apply to you.

1. **GENDER** Male Female

2. **AGE** Years

3. **MARITAL STATUS** Married Unmarried

4. **DISABILITY**

The Disability Discrimination Act 1995 has defined disability as follows:-

“A physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities”.

Under these terms do you consider yourself to have a disability?

Yes No

This will not have a detrimental effect on your application

5. **I AM WHITE**

I AM ASIAN

Of Bangladeshi origin

Of Chinese origin

Of East African origin

Of Indian origin

Of Pakistani origin

Of other origin (please describe)

I AM BLACK

Of African origin

Of Caribbean origin

Of other origin (please describe)

I BELONG TO ANOTHER GROUP

(Please describe)

6. CONVICTIONS

Have you ever been convicted of a criminal offence which is not a spent conviction within the terms of the Rehabilitation of Offenders Act 1974?

Yes No

7. WHERE DID YOU HEAR ABOUT THIS VACANCY?

Press Advertisement Job Centre Internal Internet

Other

Thank you for your co-operation. Please ensure you have completed both pages and enclose this form with your application for employment.